

Leeming RAF CP School Pupil Premium 2014-15 - Impact Overview

Action	Time/Cost	Impact/Evaluation - <i>next steps</i>
Teacher - To maintain 9 class structure - Cost of NQT until Easter to maintain 9 classes to allow for new arrivals and keep Y1/2 classes under 30 pupils.	£13500	This was essential as over the year there were 32 arrivals of Y1 and 2 pupils into KS1 over the year. The cap on class sizes also ensured the class teachers could quickly build relationships with the new arrivals and assess their entry points and next steps for development.
TA - designated arrivals and leavers time – support induction of arrivals and time with leavers to complete booklets about themselves for new school and discussion to review time at Leeming.	1x pm a week JC	Over 2014/15 76 arrivals and 78 leavers. In Sept 15 – additional 38 arrivals in KS1/2. Children leaving look forward to their time with JC and the arrivals books help new schools get to know the children. <i>Update info on website and in parent survival guide</i>
Phonics - TA time - additional TA time across Rec/KS1 to allow for delivery of phonics in phase groups to support targeted provision. 1hr 5 x days a week.	5 x GTA support - am	Enabled for phonics to be taught in 5 groups 3 teachers + 2x TAs Maintained pupil outcomes in spite of high pupil turnover in Y1 20 in, 15 out: 2013 - Y1 78.3% 2014 - 78.6% 2015 – 76.2% (nat 77%) KS1 attainment - all reading data is above national average. <i>Spread children across 6 KS1 groups in Sept. Develop use of more TAs to teach phonics. Y2 groups to incorporate SPAG curriculum.</i>
The Zone – funding for resources and staffing to support lunchtime club x2 week for Vulnerable children	£2500	Vulnerable children accessing identified by class teachers or due to forthcoming move/deployment. Positive feedback from staff and children. Continued use by a core of our most vulnerable children plus popular with new arrivals/leavers.
Additional teacher in Y5/6 to target provision for Y6 Literacy and Numeracy and provide 1:1 catch up	0.4 teacher	Maintained 2 level progress in writing (2014 - 94.1% 2015 93.8%) and increased % of 3 levels of progress (2014 – 17.6% 2015 25%) - pupils grouped by ability for Literacy - reduced pupil-staff ratio increased precision of teaching and feedback to pupils Points progress average –Y4 Sum – Y6 Sum 7.2
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Booster - TA time boost progress and catch up for children working below expectations.	0.4 TA Spring/Summer term	In class support and targeted intervention for children in Y5/6. Success @ Arithmetic target groups. Improved progress boys maths.
Target tracker – online Assessment tracking product	£700 per year	Continued to be used to track progress and analyse data for Y2/Y6. Staff now using as an assessment tool with new curriculum statements. <i>Join Alliance assessment working party to share good practice and moderate its use.</i>
Increased admin time - to support leavers/arrivals administration.	0.5 admin a week	Reduction on workload on Business manager and Admin asst. <i>Maintain 2015-16</i>
Enrichment fund – additional opportunities to experience life “beyond the wire” – aim for 2 trips per term and increase visitors to school – e.g. star dome, theatre group, animal keepers, birds of prey, illustrator. Subsidy of coaches - trips/sporting events/competitions	£7500	See evidence of visits in Year Book/Sports news board. Excellent feedback from pupils and parents in leaving forms/conversations - recorded by JC.
Increased SLT time - for deputy and SENCO To support increased workload with high turnover of pupils, changing data and provision priority needs.	0.1 - DH 0.2 - SENCO	Appointment of regular job share improves continuity for pupils. Reduces needs for additional time out of class using supply teachers - e.g. courses/SLT meetings <i>Maintain in 2014-15</i>
ATA time - Senior ATA to oversee SEN /cover for reviews and oversee SALT programmes	£9500	Excellent to maintain overview and liaise with SAL therapists. Regular availability of TA known to children to cover teachers during reviews. Also support for SENCO with SEN admin. Good continuity during absence of SENCO. <i>Maintain in 2015-16</i>
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HMS Heroes - TA time and funding to attend events	£1500	All special events and meetings attended. Supported transport costs and release time for TA to attend and chaperone children. <i>Maintain in 2015-16</i>